



OFFICIAL

Employment Announcement

Harrods Creek Fire Protection District

Position Title: Firefighter/EMT or Firefighter/Paramedic

An examination will be given to establish a list for the hiring of Full-Time Firefighter/EMTs or Firefighter/Paramedics.

Salary & Benefits: FF/EMT \$36,500/yr., FF/P \$44,500/yr.

Additional benefits: \$4,000/yr State incentive pay + CERS Retirement + Fully paid family health, vision & dental insurance + healthcare reimbursement account + Short & long-term disability insurance.

Optional benefits: Deferred compensation + Flexible spending account + Supplemental life insurance + AFLAC.

Position Location: Harrods Creek Fire Protection District

Application Deadline: Tuesday, January 22nd 2019 by 4pm.

Date and Time of Written Exam: TBA

Location for Exam & Interview:

Harrods Creek Fire Department Station 1
8905 U.S. Highway 42
Prospect, Kentucky 40059-8837

Examples of Work

- Respond to emergency incidents, enter burning buildings with hose lines, operate nozzles and extinguish fires as directed.
- Operate hand fire extinguishers, fog nozzles and similar equipment in extinguishing fires; raise, lower, and climb ladders; ventilate burning buildings.
- Perform salvage operations such as throwing covers, evacuating water, removing debris and performing general cleanup at fire scenes.
- Rescue persons from danger and administer medical aid as necessary.

- Respond to emergency medical care calls as assigned to assist sick or injured people and treat them according to BLS or ALS guidelines.
- Attend training sessions to learn firefighting strategies and tactics, equipment operation, medical aid, and street and hydrant locations.
- Perform routine housekeeping duties at the fire station.
- Perform related duties as assigned.

Additional Duties

In addition to the duties listed in the above “Examples of Work” section, each employee in this classification might also be required to perform the following duties. Any single position might not be assigned all duties listed below, nor do these examples cover all duties that might be assigned.

- Work in emergency conditions that may involve extreme danger and exertion under hazardous conditions that could include but not be limited to things such as flames, smoke, hazardous materials, cramped conditions, oxygen deficient atmospheres, confined spaces, extreme heights, downed power wires, victims with severe injuries, death, and inclement weather.
- Perform basic/advanced life support and firefighting work in the treatment of the injured or sick; combat, extinguish and prevent fires; operate department apparatus and equipment.
- Perform firefighting and basic/advanced life support procedures in accordance with all district, county and state protocols.
- Perform a wide variety of general staff work as assigned.

Minimum Position Qualifications

- High School Diploma
- Valid Driver’s License
- 400-Hour Kentucky Firefighter
- Hazardous Materials Operations
- Kentucky or National Registry Emergency Medical Technician-Basic (must have current EMT-B certification)
- Must have current CPAT Certification (If Not a Full-Time Career Firefighter in KY)

Desirable Position Qualifications

- Kentucky or National Registry Paramedic
- IFSAC Firefighter 1 and 2
- IFSAC Haz-Mat Awareness and Operations
- Rescue Technician Level Certifications (NFPA 1006) to the following levels:
 - Swiftwater
 - Rope
 - Trench
 - Confined Space
 - Structural Collapse
 - Vehicle/Machinery
 - Tunnel Rescue

Special Requirements

- Must be of good moral character, with no criminal or felony record inconsistent with the provisions of this paragraph. Unacceptable will be persons who have been convicted of a felony, or have been convicted of more than two misdemeanors, or have any criminal action pending against them. The Harrods Creek Fire Protection District reserves the right to disqualify an applicant for multiple misdemeanors, an unacceptable criminal record, or multiple traffic violations.
- Must be in excellent health based upon the District's medical standards. Any job offer made by this appointing authority will be contingent upon passing a battery of medical examinations (including a stress examination).
- Anyone who is a current user of illegal drugs, who has purchased or sold illegal drugs within the past three (3) years prior to the time of application, or who has purchased or sold any controlled substance or narcotic drug without a prescription within six (6) years prior to time of application may be disqualified.
- May be required to pass a blood and/or urine test for drug detection.
- Must be able to swim -- to the satisfaction of the District -- by no later than the end of the probationary period.
- Must be willing to work overtime and shift work.

Physical Requirements and Working Conditions

- Must be able to endure extended periods of cardiovascular stress when engaging in fire suppression, hazardous material mitigation and rescue activities.
- Must be able to lift heavy objects or persons in the course of rescue and fire suppression activities.
- Must be able to climb ladders, haul hose, wear/carry required protective clothing and gear in the course of training or rescue/fire suppression activities, and operate extrication equipment.
- Must be able to withstand working outside in all extreme weather conditions and inside amid extreme heat.
- Must be able to operate fire vehicles by both day and night, observe emergency scene actions taking place, observe traffic in the vicinity of an emergency scene, observe fire code violations and prepare reports and correspondence.
- Must be able to effectively communicate with other individuals in person, over the telephone and radio and through written communications.
- Must be able to push, pull, lift and possess the necessary ability, leverage and balance to attempt rescue of Team members or trapped victims.
- Must be able to lift, hold, carry, leverage, balance and possess the endurance to move a Team member or trapped victim who cannot move or assist with their own removal.
- Must possess stamina, strength, balance, endurance, leverage and upper and lower body strength to take the actions necessary to effect a rescue.
- Must possess the ability to be trained in the use of all types of technical rescue equipment, i.e., possess sufficient grip strength, upper body strength, and good wrist, hand and elbow dexterity.
- Must be able to crawl under and over obstructions and into confined areas and be able to balance on uneven and narrow surfaces.
- Must have good visual acuity, good peripheral vision, and good depth perception, both during daylight hours and in darkness.
- Must be able to work at heights encountered in a high angle/technical rope rescue environment.
- Must be able to work in all types of environments encountered in rope rescue, confined space rescue, trench rescue, collapse rescue, vehicle/machinery rescue, and tunnel rescue.
- Must be able to perform each task listed above during all weather conditions and in adverse and physically hazardous conditions.

Position Selection Process

- Written: Minimum Passing Score is 70%
- Oral Boards

Application Process

- Applications are available at Harrods Creek Fire Protection District Station 1 and also may be downloaded from www.hcfcd.org.
- Applications will be accepted until 4 p.m. on Tuesday, January 22nd, 2019.
- A copy of your High School Diploma, valid Driver's License, EMT-Basic certification or Paramedic license, CPR and IFSAC certificates, and current CPAT card, along with documentation of applicant's desired position qualifications must be provided.
- Information pertaining to this examination is available by contacting Deputy Chief Kent Krueer at kkruer@hcfcd.org.
- Information about the Harrods Creek Fire Protection District can be viewed at www.hcfcd.org.
- Information about the Jefferson County Fire Service can be viewed at www.jeffcofire.com.
- Information about the Louisville Metro area can be viewed at www.louisvilleky.gov.

Testing Material

- Written testing material will be taken directly from the IFSTA Essentials of Firefighting 6th Edition.
- Applicants will be responsible for purchasing all of the referenced study materials.

Harrods Creek Fire Protection District is an Affirmative Action/Equal Opportunity Employer